

Activities for Coming Years

It is proposed to carry out the following institutional based training and capacity building programmes in the first three years of the project period in order to equip various stakeholders to successfully participate and implement the project:

First Year:

1. Technical Trainings for Entry Point Activities
2. Orientation for Watershed Development Team and Watershed Development Committee Members and Panchayat Officials
3. Orientation course on Fund Management for Watershed Development Teams and Watershed Committees

Second & Third Year:

1. Orientation programme on Group management and Livelihood Activities with special focus on Nursery Raising, Kitchen Garden, Fisheries, Diary Development, Mushroom cultivation, Bee Keeping, Vermi compost, Small Restaurant, etc.
2. Orientation programme on water conservation, water literacy and well recharging.
3. Orientation for members of User Groups (UGs) and Self Help Groups (SHGs)
4. Orientation of Watershed Development Team (WDT) and Watershed Development Committees on Monitoring and Evaluation of the Project with special focus on RTI, Social Audit and Transparency

Capacity Building Plan

One of the key features of the watershed development is the capacity building support. It is a crucial component to achieve the desired results from watershed development projects. Five percent of the total project cost (Rs. 56.19 Lakhs) has been earmarked for institution and capacity building. The funds available for different micro watersheds as per the IWMP guidelines are as follows:

No.	Name of micro watershed	Amount in Rs.
1	Aruvipuram (4V10a)	12,72,000
2	Cheruvalam (4V11a)	99,000
3	Kanchinada (4V11b)	5,45,250

4	Ayanikuzhi (4V25a)	3,12,000
5	Moozhi (4V26a)	14,26,500
6	Nellanad (4V29b)	19,64,250
	Total	56,19,000

A series of awareness and training programmes were organized as part of the detailed project report preparation and entry point activities.

The remaining activities planned during the first, second, third and fourth year of the implementation area as follows:

Participants	Topics for Training
Watershed Development Team, Watershed Committee and Elected Representatives	Community organization in participatory preparation of DPR Fund management CPR management Participatory M & E Post – project management Benefit sharing Coordination and convergence with other allied several development activities
Watershed Committee Members and Neighbour hood Group Office bearers	Awareness on participatory WDP Organizing groups Conducting meetings Recording the proceedings Office management Accounting procedures Book keeping Assisting SHGs and UGs in identifying proper items for DPR Effective payments, etc.,
Neighbour Hood Groups Self Help Groups	Orientation on IWMP Nursery Management Homestead Vegetable garden

	<p>Vermi-composting</p> <p>Mushroom cultivation</p> <p>Apiculture</p> <p>Green fodder production</p> <p>Livestock rearing – cow, goat, rabbit</p> <p>Livelihood activities – tailoring, detergent making, ornaments, candle making, etc.</p> <p>Skill up gradation inMarketing</p> <p>Benefit sharing</p>
<p>User Groups</p>	<p>Natural Resources Management</p> <p>CPR management</p> <p>Post project management of assets created</p> <p>Fund management</p> <p>Benefit sharing</p>

Some ofthe training plans suggested for the watershed area are given in the session viz. Training Plan: